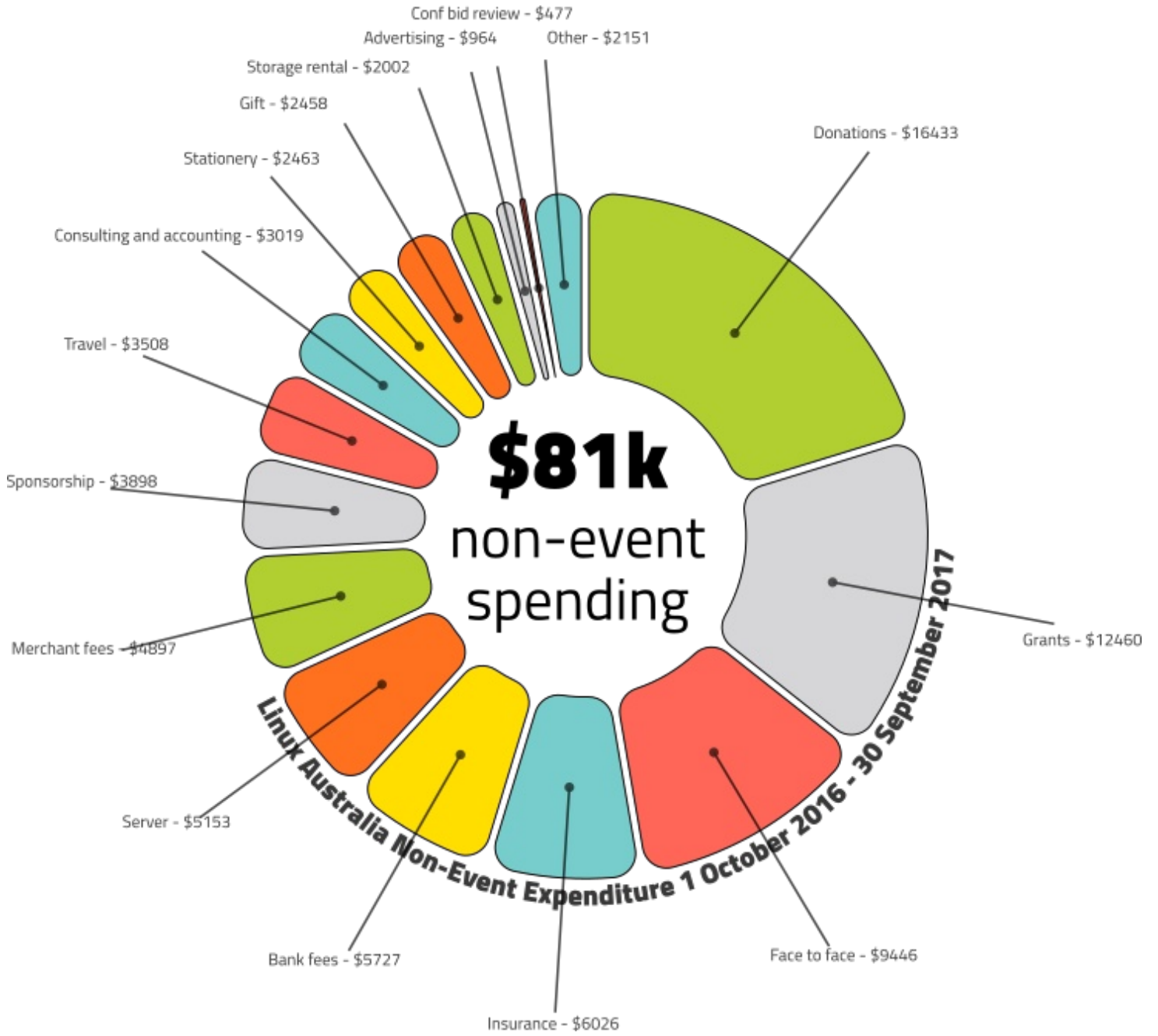




LINUX
AUSTRALIA

ANNUAL REPORT

2017



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About Linux Australia

Linux Australia is the peak body for Open Source communities in Australia. Linux Australia represents thousands of users and developers of Free Software and Open Technologies, and facilitates internationally-renowned events including linux.conf.au -- Australasia's grassroots Free and Open Source Software Conference.

Linux Australia is voluntarily bound by the principles embodied by its statement of values and the articles of association, and undertakes to operate at all times in an open, transparent and democratic manner.

Individuals who join Linux Australia directly participate in online discussions on mailing lists covering a range of topics and user communities. The Committee regularly posts reports and minutes, and makes personal contact with local Linux User Groups.

Members of Linux Australia participate in sub-committees and special interest groups, organise events or stand for election to the Linux Australia council.

Linux Australia Members may submit applications for funding for projects relevant to or beneficial to the Australian FOSS community under the grants programme. Linux Australia membership is free and anyone can join.

Our Values

As an organisation, we aim to represent and assist the groups and individuals who make up the Free Software and Open Source communities in Australia. These communities are diverse in many ways, and the groups and individuals which constitute them have many different needs that should be addressed and supported to the best of our ability. In doing so, it is our goal to uphold certain values reflecting the core philosophies around open source technologies. This statement specifies those values which we aim to embody, embrace and promote as an organisation.

These values should inform the strategic direction, activities and decision making of the organisation as a whole.

Open Technology

Linux Australia was founded with a focus on the Linux operating system but quickly evolved to embrace all facets of open technology.

Open technology is a term encompassing openness in source code, standards, formats, licences and APIs. Whether for software sources, documents, hardware designs, images or works of art, we value the use of open licenses to promote the creative reuse of intellectual effort.

Open source makes code available to everyone to study, modify, repurpose and redistribute. We value the innovation made possible by the sharing of openly licensed intellectual effort.

Community

We value the creation, support and maintenance of community around open technologies. This includes private individuals, community projects, other aligned organisations and businesses engaged with open technologies. Communities can be any combination of developers, users or advocates of open technologies. We invite participation in our communities and culture, and welcome newcomers.

Freedom

We value freedom in the use and development of open technologies. This includes freedom of expression within accepted community norms.

We strongly encourage the use of free software and free culture copyright licenses.

We value free access to, sharing of and repurposing of information, in particular that information held by the public sector.

Respect

We value respect for people, for community, and for society. This includes respect for the opinions, ideals and choices of others, for the communities which we create and participate in, and for society as a whole. It is vital that while we uphold our ideals, we respect the ideals of others. We obey lawful restrictions placed upon us, particularly with reference to licencing, copyright and patent law, to the best of our ability.

Diversity

People of all ages, genders, nationalities, ethnicities, backgrounds, abilities and walks of life are part of the communities we serve. We respect and encourage diversity at our conferences, events, and other activities.





About the team

Kathy Reid - President

Kathy Reid works at the intersection of open source, emerging technologies and technical communities. She is currently the Director of Developer Relations at Mycroft.ai and advocates for the developer community and builds strong developer on-ramps, prioritizes community feedback into technical roadmaps, and actively advocates these changes internally.

Over the last 20 years, she has held several technical leadership positions, including roles in web and apps development, video conferencing and digital signage at Deakin University in Geelong, and more recently has run her own micro-business in technical consulting. Kathy holds Arts and Science undergraduate degrees and an MBA (Computing).

Kathy is a mediocre bureaucrat.



Kathy Reid, President 2017

Cameron Tudball - Vice President

Cameron is a Systems Engineer, working with large scale cloud-based systems. He has been working with Linux systems since 1994, and holds pragmatic views towards open software with a focus on collaboration over idealism.

His background includes projects with multinational corporations, government departments, defence agencies and non-profit organisations. Cameron has been involved in linux.conf.au since 2004, was treasurer for LCA 2012 and is generally somewhere behind the scenes making a nuisance of himself. He also runs Windows on his laptop. Deal with it.



Cameron Tudball, Vice-President 2017

Sae Ra Germaine - Secretary

Sae Ra Germaine is the Manager of Digital Platforms at CAVAL, and has over 10 years of experience working with high profile systems companies from a diverse range of fields.

Prior to CAVAL, she has worked for IBM, Federation University; and has published papers on 'Virtual worlds and higher education'. Sae Ra is a technology evangelist with a focus on leveraging user-centric design and open standards as a driver for innovation and change.

She is an active advocate of free and open source initiatives and hopes to bridge the gap between Libraries and the Open Source world.

Sae Rah enjoys having her name spelt correctly.



Sae Ra Germaine, Secretary 2017

Russell Stuart - Treasurer

A computer programmer whose main claim to fame is being among the first of his profession to emerge from the primordial soup.

He is now close to achieving his final ambition for his career - becoming the first fossil that can still program.



Russell Stuart, Treasurer 2017

David Bell - Ordinary Council Member

Many in our community will know David as the Director of linux.conf.au 2016 Geelong - LCA By the Bay, where he and his team delivered an outstanding conference.

David is currently a Systems Engineer for REA Group, where he is responsible for a range of technical infrastructure. David has previously held technical roles at both MailGuard and Treasury Corporation of Victoria.

David is an advocate for, and avid fan of, the Oxford Comma.



David Bell, Ordinary Committee Member 2017
Photo by Brett James via Flickr
via Creative Commons BY-NC-SA 2.0

Hugh Blemings - Ordinary Council Member

Hugh took a radio apart when he was about eight and never recovered. From this start and an interest in Ham Radio an early career doing hardware and embedded software development followed back when 68HC11's were the latest and greatest.

Hugh has been working on Free software since the mid-90's for fun and as a (still fun!) paid gig since 1999. He was co-author of the gnokii project and developed Linux kernel device drivers for the Keyspan USB-serial adaptors. He worked at IBM's Linux Technology Centre as a Open Source Hacker in the Canberra based OzLabs team for just shy of eight years doing everything from first line management to Linux kernel porting for embedded PowerPC platforms. He worked on Ubuntu Linux at Canonical in the kernel team but remains firmly of the view that any day that involves a soldering iron, a 'scope and emacs is a good day.

Hugh is currently Executive Director of the OpenPOWER Foundation, where he helps to make it easier for developers to experience POWER technology.

Additionally, Hugh has served in an OCM capacity for several years with Linux Australia and is the immediate past President.

Hugh needs to remember to get Kathy a better photo next year or she will choose an equally embarrassing one.



Hugh Blemings, Ordinary Committee Member 2017,
Photo by Michael Davies via Flickr
via Creative Commons BY-SA-2.0

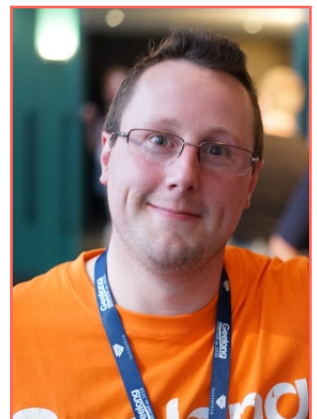
Josh Stewart - Ordinary Council Member

By day, Josh is an IBM Project Executive working with mainframe customers and business critical data centre workloads.

By night he is an open source hardware hacker with a keen interest in automotive Arduino, and runs the startup Speeduino.

Josh was Director of linux.conf.au 2012 Ballarat, and has served on Linux Australia for several years in both OCM and Vice President capacities.

If you get a chance, you should ask Josh about LCA2005 Canberra, before GPS was a thing.



Josh Stewart, Ordinary Committee Member 2017
Photo by Brett James via Flickr
via Creative Commons BY-NC-SA 2.0



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President's Report

2017 has been a productive and successful year for Linux Australia, and one which positions us for continued success in the years to come.

I've been incredibly fortunate to have the opportunity to lead a dedicated, professional, committed and high-performing team in Council. As a team, we have had rigorous debate on a number of issues internally, but have strived to provide a united face as the leadership of Linux Australia, supported incredibly by several subcommittees.

We've delivered a number of key outcomes.

We've almost completed a rebrand of the organisation, the outputs of which we are intending to apply to new web and membership systems next year. Depending on the outcome of the vote in progress, that may extend to a name change.

We've breathed new life into our Grants Programme, which saw around \$AUD 35k distributed to multiple worthwhile projects, including Womens' Wednesdays at Ballarat Hackerspace, sponsorship of diversity and inclusion initiatives, such as VALA Tech Camp, and cross-pollinating open source with other disciplines, such as with bioinformatics - through STEMformatics.

We've provided behind-the-scenes support for a number of events - although our involvement has largely been hands off - ensuring infrastructure like bank accounts and seed funding are in place. We've welcomed Linux Users Victoria as a subcommittee, helping to reduce their administrative overheads, and focus on what they do best - bringing together the Linux and open source community in Melbourne and surrounds. We've liaised and started to build relationships with other relevant organisations in Australia and abroad - such as through our WordPress MoU - although there is much work still to do here.

We've also done the boring adminstrivia that ensures our established processes run smoothly - in building a pipeline for future linux.conf.au and ensuring we do forward budget planning, that we have insurance coverage, that we're complying with Fair Trading NSW law, and that our bills are paid on time.

We've also made strong efforts to communicate our activities this year - providing space and opportunity for feedback, criticism and dialogue. Thank you to those who have taken that opportunity - while we may not have always solved an issue, feedback helps us ensure we're in alignment with the wishes of the Linux Australia community.

While at first glance our finances this year appear

drained - as we've posted a significant loss - this is primarily due to GovHack

profit being reported in the 2015/2016 year, with expenses being accounted for in the financial year 2016/2017. We continue to have strong cash holdings, and most of our events have returned a modest to significant profit this year; the result of tireless volunteer work by event teams.

I would particularly like to note here Russell Stuart's contribution this year; he has tightened our internal financial procedures, and strengthened the financial induction process for new Sub-Committees.

Speaking of which, we welcome Linux Users Victoria as a Sub-Committee this year, and thanks are extended to Andrew Pam for his professionalism during this transition.

We've had our challenges.

Striking the balance between freedom of expression, and creating an environment where all open source practitioners, developers and users feel welcomed remains a challenge. Sometimes we get that balance right, and sometimes we need to work harder to shift the pendulum. Further, the diversity of our organisation is not reflective of the diversity in Australia - not just diversity of ethnicity - but diversity of viewpoints, diversity of thinking, diversity of approaches. Together we do better.

Across the board, our events are finding it harder to attract significant Sponsorship - it's more onerous to manage many smaller sponsors than fewer larger ones. This is driven by many factors - the technical events sector in Australia and New Zealand is increasingly contested. Moreover, our changeover in event teams each year makes it harder to build longer-term sponsor relationships with events. We need to cogitate on how we handle this longer-term to ensure financial viability of our events.

We continue to be challenged by capacity. A 7-person volunteer Council puts in tens of hours per week just to "keep things running" - one of the reasons that some of the goals for this year have been delayed (web refresh and new member database). We need to be realistic about what we can achieve with an entirely voluntary leadership team, and a revenue model that is based entirely on volunteer efforts. We do not want to see burnout in our community or in Council.

As always, we warmly welcome your feedback, criticism, suggestions and questions.

- KATHY REID BA/BSc MBA (Computing)

President, Linux Australia, January 2018

Secretary's Report

2017 was another successful year for Linux Australia Council. Social media exposure of Linux Australia continued to grow gradually. In addition the day-to-day running of Linux Australia proceeded without issue; the organisation was again run smoothly, with quorum achieved at a majority of fortnightly meetings, ensuring strong and rapid decision making. During 2017, 24 Council teleconferences and 2 face-to-face meeting were held. Quorum was achieved at each of them, and minutes were produced. Action items were generally tracked well.

Minutes are available at:

https://drive.google.com/drive/folders/1uwge7pbDZCUtDiQXa7_DRBwWidrSuaF5?usp=sharing

The current membership system, MemberDB has a number of reporting inaccuracies. Membership is thus reported as below with duplicates removed which is a more accurate estimate of actual members.

> On 29 November 2015

Linux Australia had 3207 members

> On 27 January 2016

Linux Australia had 3388 members

> On 04 January 2017

Linux Australia had 3598 members

> On 10 December 2017

Linux Australia had 3724 members

This represents a yearly growth of around 5% which is steady.

Linux Australia handled a large volume of correspondence this year, including requests for termination of membership, financial correspondence, enquiries from like organisations such as The Australian Digital Alliance and the Australian Libraries Copyright Committee, enquiries from campaigns and related movements (TPPA, EFA etc) and again a small volume of support requests.

I would personally like to thank your fantastic 2017 council. It has been a somewhat difficult year for me and I appreciate their patience, understanding and friendship. Looking forward to working with you again either on council or hopefully in some other way in the future.

Sae Ra Germaine B. Comp(Hons), Dip TAA

Secretary, Linux Australia

January 2018



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Treasurer's Report

LA started with our books showing \$700,000 in equity, ended with \$715,000 in equity, and during the year handed out \$35,000 in grants supporting the community. No conference made a loss, two made strong profits. So financially it ended up being very much a "steady as it goes" year. Auditors, accountants and so on are all unchanged.

We did however make some administrative changes:

- > We are now registered with ASIC as an entity operating Australia wide.
- > We now use two payment gateways: SecurePay and Stripe.
- > We have set up a TransferWise account for cheaper international transfers.
- > And finally, but probably most importantly, we have set up a training procedure called the "Subcommittee Onboarding" that introduces conference organisers to LA's systems and how to use them.

GovHack became in independent entity. This reduced the load on the LA Council considerably.

Budget Tracking – 2017

This section covers the financial period 2016-10-01 to 2017-09-30.

The budget was set in the Council's Face 2 Face meeting in February.

	Budget	Actual
Sponsorship, donations and grants	\$50,000	\$35,909
Face-to-Face Meetings	\$9,000	\$10,102
Insurance	\$7,000	\$6,026
Accounting Costs	\$6,000	\$7,635
Storage	\$2,000	\$1,993
Travel (Team Review)	\$2,500	\$3,985
Misc Office Expenses	\$2,500	\$1,917
MemberDB Hosting	\$2,500	\$0
Bank Fees	\$5,000	\$5,474
Admin Team (HW)	\$15,000	\$5,293
Awards and acknowledgements	\$1,100	\$2,713
Total	\$102,600	\$81,047

Linux Australia budget 2016-2017
Showing budgeted and actual figures (\$AUD)

2018 Budget

Here is the preliminary budget for the period 2017-10-01 to 2018-09-30. This budget should be reviewed by the next Council and either approved or modified first. It takes into account spending which has already been made after 30 September by the 2016/2017 Council.

	Budget	YTD
Sponsorship, donations and grants	\$35,000	\$625
Professional Services	\$20,000	\$1,626
Infrastructure / Platform Upgrades	\$30,000	\$0
Face-to-Face Meetings	\$10,000	\$0
Insurance	\$7,000	\$0
Accounting Costs	\$6,000	\$5,570
Storage	\$2,000	\$566
Travel (Team Review)	\$2,500	\$0
Ghosts dinner drinks	\$1,500	\$0
Misc Office Expenses	\$2,500	\$1,225
Bank Fees	\$6,500	\$39
Admin Team (HW)	\$2,500	\$33
Awards and acknowledgements	\$4,000	\$0
Total	\$129,500	\$9,695

Linux Australia budget 2017-20178
Showing budgeted figures (\$AUD)

Plans for 2018

Continue the focus on helping conference organisers understand and use the facilities LA makes available.

The \$26K adjustments from conferences in previous years is too high. We will be working on up procedures to reduce this amount for next year.

Russell Stuart

Treasurer, Linux Australia

January 2018

See:

> Profit and loss statement 2016/2017

> Auditor's report (at the end of this document)

Profit & Loss
Linux Australia
All Areas
1 October 2016 to 30 September 2017

	Drupal Gov2017	Drupal South2016	Joomla Day2017	LA	LCA2017	PyconAU 2017	WordCamp Bne2017	2018 Conf	Past Conf	Total
Income										
Conference Registrations	15,269.72	54,054.68	3,574.09	0.00	356,946.78	255,964.13	13,681.81	0.00	(1,527.27)	699,491.21
Donations made to LA	0.00	0.00	0.00	4,599.10	18,966.17	0.00	0.00	0.00	0.00	23,565.27
Interest Income	0.00	0.00	0.00	8,552.39	0.00	0.00	0.00	0.00	0.00	8,552.39
Miscellaneous Sales	0.00	1,008.78	0.00	41.11	0.00	0.00	0.00	0.00	0.00	1,049.89
Sponsorship - International	0.00	2,543.89	2,250.00	0.00	0.00	11,270.86	16,000.00	35,022.13	0.00	67,086.88
Sponsorship - Local	23,600.00	7,500.00	3,500.00	0.00	129,392.55	47,801.10	11,818.17	67,346.95	0.00	290,958.77
Total Income	38,869.72	65,107.35	9,324.09	13,192.60	505,305.50	315,036.09	41,499.98	102,369.08	(1,527.27)	1,090,704.41
Less Operating Expenses										
Advertising	0.00	0.00	0.00	963.73	0.00	0.00	0.00	0.00	0.00	963.73
AV and Network Equipment	2,735.00	10,719.81	0.00	0.00	28,360.55	37,926.56	2,579.65	408.58	4,903.62	82,730.15
Bad Debt Write Off	0.00	0.00	0.00	1,000.00	0.00	0.00	0.00	0.00	0.00	1,000.00
Bank Fees	0.00	0.00	25.00	5,982.12	220.16	49.00	0.00	180.00	129.00	6,456.28
Close of business	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,695.81	0.00	24,695.81
Conference Accommodation	0.00	1,415.64	0.00	0.00	74,615.93	0.00	0.00	4,396.36	301.27	80,427.93
Conference bid team review	0.00	0.00	0.00	477.31	0.00	0.00	0.00	0.00	0.00	477.31
Conference Dinner	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,410.00	0.00
Consulting & Accounting	0.00	0.00	0.00	2,635.39	0.00	0.00	0.00	0.00	38.64	2,635.39
Donations made by LA	0.00	0.00	0.00	20,976.64	19,298.09	0.00	0.00	0.00	0.00	40,274.73
Face to Face	0.00	0.00	0.00	9,446.38	0.00	0.00	0.00	0.00	0.00	9,446.38
Food & Drink	0.00	556.49	298.41	655.93	8,175.07	865.28	3,550.90	3,345.96	995.98	17,448.04
Foreign Currency Gains and Losses	0.00	419.30	(276.09)	155.74	559.83	421.35	0.00	232.18	1,318.27	1,512.31
Foreign Currency Gains and Losses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,236.07	0.00	12,236.07
Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(148.59)	0.00
Ghosts	0.00	0.00	0.00	490.91	0.00	0.00	0.00	17,693.08	0.00	18,183.99
Gift	0.00	246.65	0.00	2,713.26	2,276.92	1,398.11	0.00	0.00	1,152.38	6,634.94
Giveaways and Prizes	0.00	183.66	0.00	0.00	290.62	0.00	0.00	0.00	1,818.18	474.28
Grants - Other	0.00	0.00	0.00	10,160.06	0.00	6,288.19	0.00	0.00	336.36	16,448.25
Grants - Travel	0.00	0.00	0.00	0.00	628.86	13,961.50	0.00	0.00	0.00	14,590.36
Income Tax Expense	0.00	0.00	0.00	360.00	0.00	0.00	0.00	0.00	0.00	360.00
Insurance	0.00	0.00	0.00	6,026.36	0.00	0.00	0.00	0.00	0.00	6,026.36
Marketing	1,072.73	6,600.00	0.00	0.00	540.00	0.00	0.00	7,000.00	0.00	15,212.73
Merchant Fees	0.00	0.00	180.95	4,492.14	6,292.41	0.00	0.00	0.00	64.95	10,965.50
Merchandise and Schwag	5,034.88	1,448.00	547.50	0.00	11,040.59	6,165.58	3,041.84	0.00	0.00	27,278.39
Networking Event	0.00	125.28	559.00	0.00	0.00	0.00	2,954.09	0.00	0.00	3,638.37
NZ Income Tax	0.00	0.00	0.00	21.08	0.00	0.00	0.00	0.00	0.00	21.08
Office Expenses	0.00	22.00	0.00	634.51	584.61	0.00	940.32	0.00	0.00	2,181.44
Papers Committee	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,167.85	0.00	6,167.85
Partners Program	0.00	0.00	0.00	0.00	3,534.89	0.00	0.00	0.00	(341.51)	3,534.89
Postage and Freight	0.00	66.15	0.00	109.15	2,804.02	40.00	25.09	0.00	25.87	3,044.41
Printing & Stationery	305.57	2,191.23	0.00	1,150.40	1,204.54	2,070.30	288.30	84.87	561.08	7,295.21
Server	0.00	0.00	0.00	5,292.56	406.81	0.00	0.00	565.33	0.00	6,264.70
Speakers Accommodation	363.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(766.07)	363.27
Speakers Dinner	0.00	0.00	0.00	0.00	12,330.00	0.00	0.00	3,181.82	0.00	15,511.82
Speakers Fees Local	0.00	0.00	0.00	800.00	0.00	2,000.00	0.00	0.00	0.00	2,800.00
Speakers Travel - International	0.00	0.00	0.00	0.00	36,992.56	0.00	0.00	5,560.16	0.00	42,552.72
Speakers Travel - Local	0.00	0.00	0.00	0.00	261.82	1,694.55	0.00	0.00	0.00	1,956.37
Sponsorship	0.00	0.00	0.00	3,272.73	180.00	0.00	0.00	0.00	0.00	3,452.73
Storage Rental	0.00	0.00	0.00	1,993.23	0.00	0.00	0.00	0.00	0.00	1,993.23
Subscriptions	0.00	0.00	0.00	625.36	0.00	0.00	0.00	0.00	0.00	625.36
SUNDRY (DO NOT USE)	0.00	0.00	0.00	(3,162.50)	0.00	0.00	0.00	0.00	0.00	(3,162.50)
Tansport buses, taxis etc	115.32	140.96	0.00	0.00	12,078.18	0.00	18.18	0.00	(84.15)	12,352.64
Telephone & Internet	0.00	2,912.00	0.00	548.37	52.73	0.00	0.00	17.77	1,302.92	3,530.87
Third Party Training	0.00	2,089.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,089.54
Travel - International	0.00	1,765.79	0.00	3,508.13	0.00	0.00	0.00	0.00	0.00	5,273.92
Travel - National	0.00	0.00	0.00	0.00	0.00	0.00	0.00	754.55	8.24	754.55
Venue - Catering	17,063.64	0.00	2,415.09	0.00	325.60	114,889.50	10,467.00	9,090.91	0.00	154,251.74
Venue - Hire	2,745.39	36,672.72	4,545.44	20.45	221,510.74	72,466.42	5,445.45	33,486.48	10,553.00	376,893.09
Total Operating Expenses	29,435.80	67,575.22	8,295.30	81,349.44	444,565.53	260,236.34	29,310.82	129,097.78	24,579.44	1,049,866.23
Net Profit	9,433.92	(2,467.87)	1,028.79	(68,156.84)	60,739.97	54,799.75	12,189.16	(26,728.70)	(26,106.71)	40,838.18





Sponsorship

Linux Australia made a number of targeted Sponsorships this year, primarily through being approached by events and organisations. We also declined a number of Sponsorships that did not align with our vision and/or mission.

VALA Tech Camp 12th-14th July, William Angliss Conference Centre, Melbourne, VIC

<https://portal.vala.org.au/page-18093>

Linux Australia had a significant involvement in this event. We sponsored the Diversity and Inclusion Scholarship, which was awarded to Nathan Sentance, a proud Wiradjuri man who works in the Australian Museum.

The Diversity Scholarship amount was around \$AUD 3000. Additionally, Linux Australia engaged Noon van der Silk and Gala Comacho to run an introductory Python course at this event, which was approximately \$AUD 800. As part of our sponsorship of the event, a free ticket was provided, which was used by Kathy Reid, who also delivered a talk on 'Introduction to APIs'.

VALA provided a robust post-event report for Sponsors, and we strongly recommend partnering with this organisation in the future.

Report by Nathan Sentance, VALA Tech Camp Diversity and Inclusion Sponsorship Recipient

Winning the VALA/Linux Diversity Scholarship and attending VALA Tech Camp was an invaluable experience for my career. I have long had an interest in being part of something like the VALA Tech Camp as I believe information technology presents exciting opportunities for Aboriginal communities to access, revitalise and disseminate our culture and knowledge. Just have a look at the many language apps coming out.

Libraries and similar memory institutions have long been considered gatekeepers in regards to records relating to Aboriginal culture and history, but in the digital space that control can be handed back to community and potential access barriers may be minimised.

Because of this, VALA Tech Camp sessions such as the introduction to Python were handy to my personal and professional development as it can help increase of understanding in regards to computer science which in turn I will use to help increase access to cultural heritage information for community as well as preserve it digitally.

Additionally, the more I increase my digital literacy skills the more I will attempt to share those skills with my community and in this digital age those are not just useful, they are necessary.

There were many other great sessions too, especially the session that related data visualisation, which is important to make data visible, accessible and discoverable. This is important, not just for libraries, but many information services, as we need to aid people to understand the statistics, particular those statistics that relate to disadvantage or inequality.

The more public awareness and understanding the more the underlying issues can be examined.

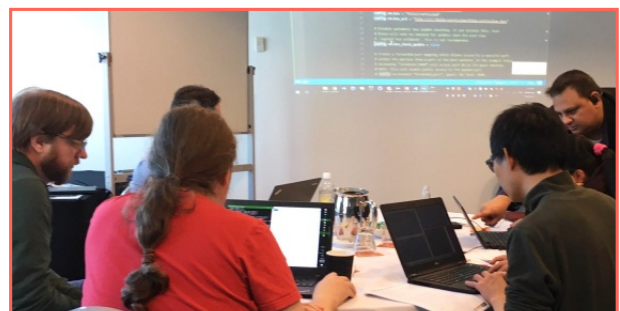
The podcasting session was also interesting and fun. It demonstrated the different ways libraries can engage the public. Moreover, the cryptoparties session was inspiration at the types of literacy workshops libraries can host and be involved in.

Lastly, one of the most valuable experiences I can take away from VALA Tech Camp was the people I meet during it. They were all willing to share their passion and knowledge.

They gave me potential resources I can use to achieve my objectives as well as motivation to ensure I that I will.

Mandaang guwu (thank you) to VALA and Linux for the opportunity.

- NATHAN SENTANCE



#VALATechCamp photo via Twitter, courtesy of @EBSCOhost

GovHack, July 29-31st, Australia Wide

<https://govhack.org>

This year, Linux Australia chose not to auspice GovHack, as GovHack have now established as an independent entity (Australian public company, limited by guarantee). We did however provide sponsorship to the value of around \$AUD 6000. The funds that had previously been raised by GovHack, held in Linux Australia's bank account, have been transferred to the new GovHack entity.

Linux Australia, while not in a position to auspice GovHack going forward, remains open to collaboration where mutual value exists for both organisations.

Joining the Dots: The Art and Science of Data Visualisation, 18th August, Melbourne, VIC

<https://joiningthedots.github.io/>

Linux Australia provided \$AUD 1000 to Joining the Dots, which allowed lunch to be catered, and for the cost of the event to be capped at \$AUD 20, allowing greater participation, particularly from PhD students.

This event was a great way to cross-pollinate open source technologies into fields such as bioinformatics, genomics, data science and related fields, and we strongly recommend sponsoring this event in the future.



Xavier Ho at Joining the Dots, via Twitter @Xavier_Ho

CiviCon Canberra, 23rd October, Canberra, ACT

<https://civicrm.org/civicon/canberra-2017>

CiviCon Canberra was the first CiviCon event held in Australia, showcasing the CiviCRM open source platform. Given Linux Australia has made the decision to migrate to this platform, and that a number of other technology groups intend to use this platform, we felt it fitting to sponsor. We sponsored at Bronze level at a cost of \$AUD 650, which gave us a free ticket. This was provided to Jon Lawrence, XO of Electronic Frontiers Australia, who provided his own transport / accommodation for the event.

Report from Jon Lawrence on CiviCon Canberra

Australia's first ever CiviCon was held at the National Library in Canberra on Monday, 23rd October. The event was well-attended with at least two dozen user organisations represented, ranging from an association of independent yoga instructors to large institutions such as the Museum of Western Australia.

The conference was kicked off with a wide-ranging introduction to the benefits of open source software from ACT Greens MLA Caroline Le Couteur. A range of topics were then discussed and presented throughout the day, covering issues such as CiviCRM's email management functionality, integrating Drupal webforms, using CiviCRM with Wordpress and an overview of the CiviCRM development roadmap.

It is clear that there is a strong, committed and growing CiviCRM user base across Australia (and New Zealand) and there was a consensus that future conferences will be very welcome and that more localised meetups are likely to also eventuate. Linux Australia's sponsorship was critical in ensuring the event went ahead.

- JON LAWRENCE

We recommend that Linux Australia consider sponsoring future CiviCon events.



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Grants Program 2017

This year, Linux Australia revived the Grants Program. While the organisation has accepted applications for Grants for many years, this was more formalised in 2017 and included communications and promotion of such to attract wider applications.

Linux Australia also put some onus on Grant recipients to report back, both as a governance measure, and also to help promote the benefits that the Grants Program delivers.

\$AUD 35,000 was assigned to the Grants Program. We thank Cartesian Creative and Duncan Macneil for their grant-matching for UX projects, which although was not conferred, was incredibly appreciated.

Stemformatics

This grant, from Rowland Mosbergen at University of Melbourne, saw an open source genomics platform delivered. This grant was for \$AUD 5000. The deliverables from this Grant request were successfully completed, and the detailed end project report, which is too long to reproduce here, can be found at: <http://lists.linux.org.au/pipermail/linux-aus/2017-October/023239.html>

BuzzConf, Ballan, Victoria 1-3rd December 2017

Linux Australia funded a Grant Request of \$AUD1500 which enabled a low-cost open hardware technology session to be run aimed at children, building 'Nightmare Lights', run by Laura Summers.

Report by Ben Dechrai

Dear Linux Australia,

Many thanks, again, for supporting aspects of BuzzConf through the grants program.

As outlined in the original request, we sought support to cover the cost of open hardware and components for projects that children at the event would build and take home, as well as increased costs in infrastructure to host the sessions.

We had great feedback from the session leaders for the "Nightmare Lights" and "Coder Dojo" workshops that provided these resources to the children.

Coder Dojo ran four workshops throughout the weekend, and almost all children went along to at least one of them. Kids had great fun with all the activities, and took part in a test to see how many people it would take to break a Makey Makey electric circuit. They created a chain of children, and got to 27 bodies while still maintaining connectivity :)

The Nightmare Light workshop



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saw kids work in groups to create over a dozen lights, crafted from broken toys, op-shop bargains, arduinos, LEDs, and more.

Some of the digital art that came out was fantastic, and all the children involved had so much fun creating the most nightmare-inducing objects they could imagine.

Despite severe weather warnings for Victoria that weekend, the venue in Ballan was both well equipped for any bad weather, and also avoided the worst of the weather-front.

Despite some participants choosing not to attend, we were happy to discover almost all families attended, with 48 of the 50 registered children checking in to the festival.

The additional funding, beyond the hard costs for the workshops, allowed us to secure a more suitable marquee for the children's track, which kept them lovely and dry even during spells of moderate rain on the Saturday.

I'd like to personally thank the committee, and the members, for approving the funding request, and also to pass on sincere appreciation from the whole BuzzConf team, and the children's track session leaders.

Regards,

- BEN DECHRAI



Nightmare lights, courtesy of Buzzconf and Laura Summers

Kerbal CKAN - Comprehensive Kerbal Archive Network

Council approved an \$AUD 800 grant to allow hosting of CKAN. To date less than half of this has been spent.

Report by Paul Fenwick

Hey everyone!

Just a quick reporting in on the KSP-CKAN cross-platform mod manager for Kerbal Space Program, for which Linux Australia is helping us with infrastructure funding. :) *tl;wr: We're bringing lots of joy to space enthusiasts! :)*

The most recent release of the KSP-CKAN client (17 October) has had 66k downloads, and we've had over a million downloads summed over all releases. We're indexing over two thousand individual mods for Kerbal Space Programme, and over twelve thousand individual mod releases overall. While we purposefully don't track mod downloads to protect user privacy, the sheer number of client downloads and contributions the project is receiving means I can confidently say we're going very, very strong.

We're also extremely fortunate to have picked up some *incredible* new contributors. An extra special thanks goes to HebaruSan for the best UI improvements ever, which are already in the development version and will be landing with the next release. See the attached images for examples, or this

PR <<https://github.com/KSP-CKAN/CKAN/pull/2177>> for full details. :)

I also want to express my enormous gratitude to Myk Dowling for his continuing role as Mission Director, Leon Wright for keeping our infrastructure running, and of course Linux Australia for helping with our infrastructure costs!

May you go to space today!

- PAUL FENWICK

HackerSpace Ipswich

Council approved a \$AUD 1500 grant to allow HackerSpace Ipswich to provide additional Maker and Hacker classes on things such as using GitHub, soldering and so on.

Report by Robert Manietta

- the items purchased with the grant.

Purchased with the grant from Linux Australia were 10 Raspberry Pi's and 3 TP-Link 8 port POE switches.

- Activities undertaken with the grant resources to date 5 workshops have been run utilizing the Pi's covering open source technologies, Git, Markdown and Docker.

- Our reach / any specific cohorts: The Workshops attracted 15 individuals to learn about GIT and Markdown. The workshop on docker saw a further 3 attend the course and learn on our Raspberry Pi systems.

- 19 people aged between 12-64 learned more about Docker, GIT and Markdown.

Due to unforeseen circumstances, our Linux Introduction Course has been pushed out until the new year to ensure the best results, and attendance for that course.

Over the up coming months many more planned courses and training will be coming, focusing on area's discovered through open consultation it has been discovered there is a strong desire for some web development on the Raspberry Pi's, and some IOT applications based on the Raspberry Pi's that some in the wider community are heavily interested in. Continually we have contact with people across the community interested in the workshops and courses.

We have though been forced to limit places on these events to ensure everyone has an equal opportunity and access to our members who have taken on leading these workshops and courses (our field experts). Further it was discovered that by keeping our workshop and course groups smaller there is more time for those whom have these skills to sit with and assist those whom attend these events aiding them to get the most out of the said training events.

With each workshop / course we are improving our resources and continue to make them available to all through our public gitlab account with open licences for other groups to use and to modify as they wish.

<https://gitlab.com/HSLpswich/ICT>

- ROBERT MANIETTA



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Ballarat HackerSpace

Council approved a \$AUD 4000 grant to Ballarat HackerSpace to allow the running of "Womens Wednesdays" - a program of 3D printing, soldering and related activities designed to attract more female-identifying people to be members of the HackerSpace.

These were delivered by Kim Redfern, and we extend our thanks to her for her efforts. Given the amount of the grant, reporting was done in milestones (below).

Report from Robert Layton

Checking in here for milestone 1 for our Women's Wednesdays - success!

We launched to a full class, overflowing with other interested people coming in the door for a chat. We got coverage in the local paper and local TV as well, including some great coverage of the hackerspace in general. We had approximately 20 people there for the night.

We have also increased our female membership. We still have some way to reach our goal of 20%, but we are now moving in the right direction.

Success Measure #1: Having 10 women undertake the workshop - complete

Success Measure #2: Women membership percentage at 20% - in progress

This week we have some local politicians coming in for a visit, local female entrepreneurs, and will continue on with the Raspberry Pi workshop. Additionally, we are still getting lots of interest from women wanting to join up to the Raspberry Pi workshop, meaning we will definitely look to run it again after the completion of the 3D printers.

Checking in again for milestone 2 for our Women's Wednesdays - success!

Kim has completed delivery of the Raspberry Pi course. We had 10 regulars, with some coming and going, with a few drop-ins. Additionally, this had led to an increase in women and girls dropping in at other times too.

Now, for the exciting part:

Success Measure #1: Having 10 women undertake the workshop - complete

Success Measure #2: Women membership percentage at 20% - SUCCESS

For those interested, we have 19 active members, 4 of whom are women.

Obviously, this is hugely exciting for us, and now we will work on increasing overall membership numbers while maintaining this percentage or higher.

The Prusas are due to arrive soon. We will probably hold off on this part of the course anyway, as there are still some things from the Raspberry Pi night to work through, but the 3D printing building will commence soon.

This is our final check-in for our grant application. It's a little late - that's my fault for not getting to it earlier, but the women have been very active in the space.

They have put together a Prusa 3D printer, and are getting successful prints out of it! Plans are underway for future Raspberry Pi workshops for WW, and we have two new female members looking to help Kim with future events on Wednesday nights.

They are doing a great job! Formally, against our milestones. We have 7 female members and 23 members overall, for a 30% female membership rate! So that's all milestones completed, and all KPIs met for this year.

I'm really proud of the continued work that Kim has put into these nights, as well as our other committee members who have provided their time to help out with workshops, setting up, and getting things running. Thanks also to Linux Australia for your support this year.

- ROBERT LAYTON



Womens Wednesdays, photo by Brett James CC-BY-NC-2.0

Linux Australia Events 2017

We auspiced a number of events in 2017.

linux.conf.au 2017 Hobart

The year kicked off with linux.conf.au, heading to Hobart for the first time since 2009. Conference Director, Christopher Neugebauer, and his professional team delivered an excellent event, with keynotes by Nadia Eghbal, Pia Andrews, Dan Callahan and r0ml.

Around 600 delegates were in attendance at Wrest Point Convention Centre, with the Penguin Dinner being held as a gourmet barbeque, whilst watching the sunset views.

The conference raised over \$AUD 27k for Outreachy, helping to fund 3 interns from the Australia / South Pacific region.

<https://www.youtube.com/user/linuxconfau2017>

Huge thanks to Emperor Penguin Sponsors, IBM and Hewlett Packard Enterprise, whose support over several years has been instrumental.



Hewlett Packard Enterprise



LINUX.CONF.AU
16-20 JANUARY 2017 HOBART
THE FUTURE OF OPEN SOURCE



Donna Benjamin, Josh Stewart and David Bell at linux.conf.au 2017, photo by Brett James CC-BY-NC-2.0



Lana Brindley and her daughter at linux.conf.au, photo by Richard Jones CC-BY-NC-2.0



Christopher Neugebauer and linux.conf.au 2017 Volunteer Team, photo by Brett James under Creative Commons

Pycon Au 2017 Melbourne

<https://pycon-au.org>

Led ably by Richard Jones and his dedicated team of volunteers, Pycon AU finished its two-year Melbourne run on a high note, with keynotes by Katie McLaughlin and Pip Cleaves.

Over 300 delegates were in attendance at the Melbourne Convention and Exhibition Centre, near the bustling South Wharf precinct.

Catch all the videos at:

<https://www.youtube.com/user/PyConAU>

Big thanks to Gold Sponsors WSP and iress.



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Espy and MicroPython sprint at Pycon AU 2017, via Twitter Nick Moore



Katie McLaughlin @glasnt keynoting Pycon AU 2017 Melbourne. Photo by Jack Skinner @developerjack via Twitter.



Jack Skinner @developerjack at Pycon AU 2017, photo via Twitter from @flowblok



DrupalSouth 2017 Auckland

DrupalSouth this year headed back to New Zealand's North Island and the beautiful bay views of Auckland. Over 180 Drupal aficionados saw incredible talks, presentations and workshops. For over 50% of attendees, this was their first DrupalSouth - strengthening our future pipeline.

Dave Sparks, Pamela Clifford, Katie Graham, Gareth Hall and Nicole Kirsch did an outstanding job, and we thank them enormously for their hard work.

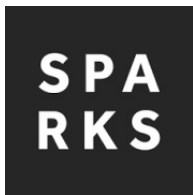
<https://www.youtube.com/user/DrupalSouth>



Photo by Tim Miller, DreamCoat Photography



Photo by Tim Miller, DreamCoat Photography



open source technologists



DrupalSouth Auckland group photo. Photo by Tim Miller (Dreamcoat Photography)



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WordCamp Brisbane 2017

<https://2017.brisbane.wordcamp.org/>

Delivered brilliantly by Dion Hulse, Ricky Blacker, Cameron Jones, Hannah Malcolm, Peter Bui and Robert Wilde, WordCamp Brisbane again delighted a sold-out audience of around 300 delegates.

The WordCamp had two tracks - catering to the diverse audience in attendance, developer, design, business and end-user.

Videos are available at <https://wordpress.tv>



WordCamp Brisbane, Getting ready for Day 2. Photograph by Emma Howchin via Flickr

JoomlaDay Sydney 2017

<https://joomladay.org.au>

Tim Plummer and the team delivered another fantastic JoomlaDay this year, providing in-depth technical and designer talks and workshops.



Photo by Tim Plummer via Twitter @bfsurvey



Intelligent Watering System Hackathon

<http://iws-hackathon.org>

Linux Australia assisted Dr Mike Imelfort in his efforts to introduce STEM and open hardware into primary schools in Queensland by auspicing this event.

-- What we set out to do

Our goal was to kickstart an open, freely available toolkit for the IWS that would include teacher instruction, connections to the Australian Curriculum, assessment and extension opportunities.

We planned to have small teams of three or four teachers working together to create one or more lesson plans that use the IWS, include links to the Australian Curriculum and fit with a theme of work that students would typically work with throughout the year (e.g. the water cycle).

-- The event (what we did)

After a somewhat rocky start to the event (we had a higher than expected number of no shows) we managed to pull together a schedule that was really quite productive and fun. We changed from being a competition to being a workshop and we enlisted our remaining two judges who work in the STEM sphere to join in as participants.

Our participants included representatives from 5 schools, including Tully State School in North Queensland, and a representative from Griffith University. As it was no longer a competition we decided to give away an IWS to each of the participating schools (We budgeted to give away eight, so we have enough \$\$ to give away three more). We had two teachers map out an entire semester's worth of work around the IWS and two more develop lesson plans suitable for learning about and constructing individual components of the system. Clearly,

there's still a lot of work left to do but we've had confirmation that one

of the participants, a teacher from Mudgeeraba State School who planned a semester's worth of work got sign off from her peers and so we should expect to see a large influx of workable lesson plans come in from there. We're pleased with the outcome and we feel that getting 5 schools on board after our first event is a good effort.

-- What we learned

Importantly, we need to understand why we had more no-shows than we expected. And we need to work out how to avoid that in the future. On a more positive note, we learned that teachers are interested in using the IWS for more applications that we had originally envisioned. One great example of this was a teacher who wants to teach straight up biology and use the IWS to enable students to accurately dose plants with fixed amounts of nutrients during temporal experiments. We had pretty much only been looking at the IWS from a very typical STEM perspective; coding, electronics, etc. so we were delighted to have this whole new realm of possibilities open up.

We were not entirely sure how our attempts to hack together a hackathon would work, and I think now we have some proof that the concept has legs. We learned a lot about working in this space during the planning and over the weekend that we'll be sure to use as we prepare future events. We'd like to thank LA for their financial and other support.

-- What's next

We're going to concentrate on finalising delivery of the IWS's we've promised to give away in preparation for the next school year and thanks to LA we even have the resources to make a few more IWS's which we hope to get into some more local and regional schools. We're looking to organise at least two more similar events next year and we're going to start planning for that after the Holiday break. Once again, I'd like to thank LA for their support and I hope everyone has a safe holiday,

- DR MIKE IMELFORT



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Subcommittee Reports

Linux Users of Victoria

2017 was a very significant year for LUV, as the first and oldest Linux user group in Australia finally disincorporated and became a subcommittee of Linux Australia. Many thanks to the LUV members and committees past and present and to the president, treasurer and committee of Linux Australia for making the transition fairly smooth!

We held twenty-one events over the course of the year and contributed to a couple of others including Software Freedom Day in September and a Melbourne Meetup end-of-year party in December. We had fifteen presentations by nine different speakers at our main monthly meetings, plus eight monthly workshops and a Debian 9 release party.

Here's looking forward to another great year for Linux in 2018!

- ANDREW PAM

President, Linux Users of Victoria

Linux Australia Admin Team

The first half of the year was working with the LCA2017 and the Pycon 2017 teams for their needs, however with the LCA 2018 conference and rego systems being run on external commercial cloud offerings, the admin team took the opportunity in the second half of the year to complete some much needed hardware upgrades, including an upgrade cycle for the older systems, and preparations for the eventual deployment of the new website and CRM system.

- STEVE WALSH

Media and Communications

Media and Communications this year consolidated Facebook accounts for linux.conf.au, and began experimenting with tools like Paper.li and Storify.

Your Most Popular Tweets Of 2017		
	retweets	replies
We respect and recognise the contributions of women in #linux and #opensource communities #IWD2017 #BeBOLDforChange https://t.co/LLAs72KD85	49	2
Massive #hugops to the folks @gitlab. Kudos on your level of transparency as you recover. https://t.co/Q26gdV65WZ	12	1
A joint statement from @GovHackAU and @linuxaustralia re: #GovHack #opendata #opensource https://t.co/YyqKOcvYhp	18	
There's \$AUD 35k in our 2017 #grant program for #opensource, #openhardware, #opendata and #opengov projects! Pls RT https://t.co/0lYkhQYVfU	21	
Want a paid remote #internship in free software? @outreachy open to ppl traditionally underrepresented in #tech... https://t.co/r7aQ16kMVD	17	

We will continue to evaluate these tools over 2018.

Our Twitter followers grew 20% from 1500 to 1800, continuing our strong presence on this platform. Our most popular Tweets are highlighted below.

This year, we have experimented with paid Social Media content, with mixed results. We've found that 'boosted' Facebook content results in much wider reach, and resultant calls to action, such as ticket sales. Paid LinkedIn advertising has been aimed at increasing Sponsorship, and has had mixed results. LinkedIn tends to be a lot more expensive than Facebook. We have not used promoted Tweets this year, and this is a channel we may wish to explore next year.

We recognise the desire to use a more open source social media platforms, but we don't have the volunteer bandwidth currently to support additional social media channels.

- KATHY REID

No other Subcommittee reports were received.

Initiatives, advocacy and other achievements

Memorandum of Understanding with WordPress Support PBC

<http://lists.linux.org.au/pipermail/linux-aus/2017-September/023194.html>

In September, we signed a Memorandum of Understanding with WordPress Support, PBC to help facilitate WordPress events in Australia. This will see Linux Australia provide banking infrastructure to Meetup-style groups, while WordPress Support, PBC will provide seed funding. Thanks are extended to Josepha Hayden and Andrea Middleton of WordPress, PBC and to Dee Teal and Dion Hulse, the initial nominated community members for this process.

Beyond 2020 Alliance

This year, Linux Australia partnered with Internet Australia, Telecommunications Society, and Information Technology Professionals Association on the Beyond 2020 Alliance, a loose coalition of parties committed to seeing strategic changes in Australia's digital infrastructure including the NBN. Linux Australia committed volunteer resources to building the website, and maintain social media properties, and to the in-progress production of a Whitepaper intended to influence policy outcomes.

auDA - Australian Domain Name Authority

Linux Australia responded to .auDA Policy Review Panel's request for comment on the direct registration of domain names. (<https://www.auda.org.au/assets/Uploads/Linux-Australia-10-November-2017-submission.pdf>) other responses are also available via the .auDA website (<https://www.auda.org.au/policies/panels-and-committees/2017-policy-review-panel/>).

Responding to this process is critical for Linux Australia because it would directly affect LA's .conf.au registration especially as our flagship conference is linux.conf.au. A massive thank you goes out to Stephen Walsh of the LA Admin Team who helped us put this report together. Steve brought a large amount of knowledge and understood the history around linux.conf.au and our involvement with the creation of .conf.au.

Rebranding

We worked with graphic designer Toby Ansell, and through several iterations decided on Linux Australia's new logo, typography and colour scheme, which you can see throughout this document.

We thank Toby for his excellent work.



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Looking forward to 2018

2018 will see Council again provide oversight to a stable of events such as linux.conf.au 2018 Sydney, Pycon AU 2018 Sydney, WordCamp Sydney, DrupalSouth in Canberra, and likely others.

We also intend to refresh both our aged Membership system and our website, in line with the branding work undertaken in 2017.

We have every intention of again running a Grants Program in 2018; this may be with some minor alterations to improve governance and alignment with our Values.

We anticipate further strengthening relationships we've begun to establish with organisations such as Internet Australia, Electronic Frontiers Australia, VALA, WordPress Support PLC, Software Freedom Conservancy - and look forward to building new relationships with other open source and like-minded groups.

No doubt we will continue to be challenged by having many things to do and few hands to do them, and we warmly welcome offers of volunteer assistance - please reach out to council@linux.org.au in the first instance and we can liaise with the relevant teams.

May your packets be fast and your dashboards be green.

- Kathy Reid, Cameron Tudball, Sae Ra Germaine, Russell Stuart, David Bell, Josh Stewart and Hugh Blemings

LINUX AUSTRALIA COUNCIL 2017



This report was typeset in Scribus, using the Cairo font

Imagery in this report is copyright to respective owners as acknowledged.

January 2018



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FINANCIAL REPORT
FOR THE 12 MONTHS ENDED
30 SEPTEMBER 2017

Meagher Howard & Wright
Certified Practising Accountants
Suite 505
55 Grafton Street
BONDI JUNCTION NSW 2022

LINUX AUSTRALIA INC
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COMMITTEE'S REPORT

Your committee members submit the financial report of the Linux Australia Inc for the financial year ended 30 September 2017.

Committee Members

The names of committee members throughout the year and at the date of this report are:

- Kathy Reid
- Russell Stuart
- Cameron Tudball
- Sae Ra Germaine
- David Bell
- Hugh Blemings
- Josh Stewart

Principal Activities

The principal activities of the association during the financial year were Linux Australia is the peak body for Linux User Groups (LUGs) around Australia, and as such represents approximately 5000 Australian linux users and developers.

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The loss from ordinary activities after providing for income tax amounted to \$(332,366).

Signed in accordance with a resolution of the Members of the Committee.

Committee Member: _____

Kathy Reid

Committee Member: _____

Russell Stuart

Dated this 27th day of December 2017

LINUX AUSTRALIA INC
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INCOME STATEMENT
FOR THE 12 MONTHS ENDED 30 SEPTEMBER 2017

	Note	2017 \$	2016 \$
INCOME			
Conference Registrations		701,127	470,468
Donations		23,565	9,224
Interest Received		8,629	8,695
		<u>733,321</u>	<u>488,387</u>
OTHER INCOME			
Sponsorship - International		67,087	58,175
Sponsorship - Local		290,959	359,048
GovHack Revenue		(929)	677,662
Sales - Miscellaneous		1,232	6,886
		<u>358,349</u>	<u>1,101,771</u>
		<u>1,091,670</u>	<u>1,590,158</u>

The accompanying notes form part of these financial statements.

LINUX AUSTRALIA INC
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INCOME STATEMENT
FOR THE 12 MONTHS ENDED 30 SEPTEMBER 2017

	Note	2017 \$	2016 \$
EXPENDITURE			
Advertising & Promotion		16,177	2,639
AV and Network Equipment		87,634	56,931
Bad Debts		1,000	-
Bank Charges		17,615	7,736
Conference Accommodation		80,729	5,859
Conference Dinner		2,410	94,925
Conference Bid Team Review		478	1,282
Consultants & Accounting		2,674	5,674
Debrief Meeting		-	121
Diversity Program		-	9,339
Donations		40,275	4,840
Events Management		3,638	18,635
Face to Face		9,446	8,535
Food & Drink		18,444	11,300
Foreign Exchange Gains/losses		15,067	(522)
Ghosts		18,184	9,970
Grants		31,375	14,156
Gifts & Presentations		10,080	10,888
Govt Hack Expenses		351,200	331,694
Income Tax Expense		381	(4,283)
Insurance		6,027	6,445
Merchandise And Schwag		27,278	40,238
Motor Vehicle Expenses		(148)	408
Office Expenses		2,181	816
Papers Committee		6,168	2,867
Partners Program		3,193	420
Petty Cash		-	108
Postage		3,071	1,797
Printing & Stationery		7,856	12,221
Server		6,264	1,276
Speakers		62,419	27,276
Storage Rental		1,993	4,069
Sponsorship		3,453	-
Third Party Training		2,089	-
Subscriptions		625	635
Telephone		4,834	1,223
Travelling Expenses		18,305	100,296
Venue Hire		541,698	264,702
Zookeeper Hackfest		-	3,874

The accompanying notes form part of these financial statements.

LINUX AUSTRALIA INC
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INCOME STATEMENT
FOR THE 12 MONTHS ENDED 30 SEPTEMBER 2017

	Note	2017 \$	2016 \$
Close of partnership		19,923	-
		1,424,036	1,058,390
(Loss) Profit before income tax		(332,366)	531,768
(Loss) Profit for the year		(332,366)	531,768
Retained earnings at the beginning of the financial year		1,048,092	516,324
Retained earnings at the end of the financial year		715,726	1,048,092

The accompanying notes form part of these financial statements.

LINUX AUSTRALIA INC
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BALANCE SHEET
AS AT 30 SEPTEMBER 2017

	Note	2017 \$	2016 \$
ASSETS			
Cash and cash equivalents	3	716,878	1,098,957
Trade and other receivables	4	26,660.00	57,587.00
Prepayments		-	43,606
TOTAL CURRENT ASSETS		<u>743,538.00</u>	<u>1,200,150.00</u>
TOTAL ASSETS		<u>743,538.00</u>	<u>1,200,150.00</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	5	<u>27,812</u>	<u>152,058</u>
TOTAL CURRENT LIABILITIES		<u>27,812</u>	<u>152,058</u>
TOTAL LIABILITIES		<u>27,812</u>	<u>152,058</u>
NET ASSETS		<u>(715,726)</u>	<u>(1,048,092)</u>
MEMBERS' FUNDS			
Retained earnings	6	<u>715,726</u>	<u>1,048,092</u>
TOTAL MEMBERS' FUNDS		<u>715,726</u>	<u>1,048,092</u>

The accompanying notes form part of these financial statements.

LINUX AUSTRALIA INC
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE 12 MONTHS ENDED 30 SEPTEMBER 2017

The financial statements cover Linux Australia Inc as an individual entity. Linux Australia Inc is a not for profit Association incorporated in New South Wales under the Associations Incorporation Act 2009.

The functional and presentation currency of Linux Australia Inc is Australian dollars.

1 Basis of Preparation

In the opinion of the Committee of Management, the Association is not a reporting entity since there are unlikely to exist users of the financial report who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Act.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non current assets, financial assets and financial liabilities.

2 Summary of Significant Accounting Policies

Impairment of Non-Financial Assets

At the end of each reporting period the association determines whether there is an evidence of an impairment indicator for non-financial assets.

Where this indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the assets is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss , except for goodwill.

LINUX AUSTRALIA INC
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE 12 MONTHS ENDED 30 SEPTEMBER 2017

Cash and Cash Equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Revenue

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the balance sheet.

Cash flows in the cash flow statement are included on a gross basis and the GST component of cash flows arising from investing or financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

LINUX AUSTRALIA INC
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2017

	2017	2016
	\$	\$
3 Cash and Cash Equivalents		
Paypal	3,705	1,531
Primary	52,151	73,383
Savings	-	5,819
Term Deposit	195,576	195,576
PyConAu	86,424	63,403
Debit Card	2,552	490
WordCampSydney 2016	14,516	36,019
NZ Savings	29,680	49,810
JoomlaDay 20174	1,805	-
LCA	22,953	8,641
GovtHack	-	327,278
Drupal Gov	21	6,823
DrupalSouth 2016	47,587	123,142
Reserve Bonus	205,326	202,233
PycanAU 2018/2019	6,328	-
Drupal - South Wellington	48,254	209
Deposits Refundable	-	4,600
	<u>716,878</u>	<u>1,098,957</u>
4 Trade and Other Receivables		
Current		
Other Debtors	909	909
Trade Debtors	25,751	56,678
	<u>26,660</u>	<u>57,587</u>
	<u>26,660</u>	<u>57,587</u>
5 Accounts Payable and Other Payables		
Current		
Trade Creditors	7,514	56,459
Prepaid Conference Fees	-	57,919
Accrued Expenses	1,024	(347)
GST on Supplies	19,274	38,027
	<u>27,812</u>	<u>152,058</u>
	<u>27,812</u>	<u>152,058</u>

LINUX AUSTRALIA INC
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2017

	2017	2016
	\$	\$
6 Retained Earnings		
Retained earnings at the beginning of the financial year	1,048,092	516,324
(Net loss) Net profit attributable to the association	<u>(332,366)</u>	<u>531,768</u>
Retained earnings at the end of the financial year	<u><u>715,726</u></u>	<u><u>1,048,092</u></u>

LINUX AUSTRALIA INC
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STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial statements as set out on pages 1 to 10:

1. Presents a true and fair view of the financial position of Linux Australia Inc as at 30 September 2017 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Linux Australia Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President:

Kathy Reid

Treasurer

Russell Stuart

Dated this **27th** day of **December 2017**

LINUX AUSTRALIA INC
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CERTIFICATE BY MEMBERS OF THE COMMITTEE

I, Kathy Reid and I, Russell Stuart certify that:

- (a) We are members of the committee of Linux Australia Inc.
- (b) We attended the annual general meeting of the association held on .
- (c) We are authorised by the attached resolution of the committee to sign this certificate.
- (d) This annual statement was submitted to the members of the association at its annual general meeting.

Committee Member: _____

Kathy Reid

Committee Member: _____

Russell Stuart

Dated this 27th day of December 2017

LINUX AUSTRALIA INC
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DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2017

	2017	2016
	\$	\$
OTHER INCOME		
Sponsorship - International	67,087	58,175
Sponsorship - Local	290,959	359,048
Sales - Miscellaneous	1,050	5,949
Conference Registrations	701,127	470,468
Donations	23,565	9,224
Interest Received	8,552	8,600
	1,092,340	911,464
EXPENSES		
Advertising & Promotion	16,177	2,639
AV and Network Equipment	87,634	56,931
Bad Debts	1,000	-
Bank Charges	17,615	7,736
Conference Accommodation	80,729	5,859
Conference Dinner	2,410	94,925
Conference Bid Team Review	478	1,282
Consultants & Accounting	2,674	5,674
Debrief Meeting	-	121
Diversity Program	-	9,339
Donations	40,275	4,840
Events Management	3,638	18,635
Face to Face	9,446	8,535
Food & Drink	18,444	11,300
Foreign Exchange Gains/losses	15,067	(522)
Ghosts	18,184	9,970
Grants	31,375	14,156
Gifts & Presentations	10,080	10,888
Income Tax Expense	381	(4,283)
Insurance	6,027	6,445
Merchandise And Schwag	27,278	40,238
Motor Vehicle Expenses	(148)	408
Office Expenses	2,181	816
Papers Committee	6,168	2,867
Partners Program	3,193	420
Petty Cash	-	108
Postage	3,071	1,797
Printing & Stationery	7,856	12,221
Server	6,264	1,276

LINUX AUSTRALIA INC
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DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2017

	2017	2016
	\$	\$
Speakers	62,419	27,276
Storage Rental	1,993	4,069
Sponsorship	3,453	-
Third Party Training	2,089	-
Subscriptions	625	635
Telephone	4,834	1,223
Travelling Expenses	18,305	100,296
Venue Hire	541,698	264,702
Zookeeper Hackfest	-	3,874
Close of partnership	24,696	-
	<u>1,077,609</u>	<u>726,696</u>
NET PROFIT	<u><u>14,731</u></u>	<u><u>184,768</u></u>

LINUX AUSTRALIA INC
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DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2017

	2017	2016
	\$	\$
<hr/>		
Govt Hack		
OTHER INCOME		
GovHack Revenue	(929)	677,662
Sales - Miscellaneous	182	937
Interest Received	77	95
	<u>(670)</u>	<u>678,694</u>
EXPENSES		
Govt Hack Expenses	351,200	331,694
Close of partnership	(4,773)	-
	<u>346,427</u>	<u>331,694</u>
NET PROFIT (LOSS)	<u>(347,097)</u>	<u>347,000</u>

MEAGHER, HOWARD & WRIGHT
CERTIFIED PRACTISING ACCOUNTANTS
ABN 42 664 097 441

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PARTNERS
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FINANCIAL PLANNING
MARK MAYCOCK

ASSOCIATE
L.J. HOWARD O.A.M. J.P. B Ec. F.C.P.A.

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Independent Auditor's Report to the Members of Linux Australia Inc

Opinion

We have audited the financial report of Linux Australia Inc ("the Entity") which comprises the statement of financial position as at 30 September 2017, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement be members of the committee

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Entity as at 30 September 2017, and its financial performance and its cash flow for the year then ended in accordance with the accounting policies described in Note 1 of the financial statements.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Entity in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Committee for the Financial Report

Management is responsible for the preparation and fair presentation of the special purpose financial report in accordance with the accounting policies described in Note 1 of the financial statements and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the special purpose financial report, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Meagher Howard & Wright
CPA Partner

Suite 505, 55 Grafton Street
Bondi Junction NSW 2022



Greg Middleton
CAANZ - 24953

Date 19 January 2018